

# MERISTEM

## Subject Teacher Job Description Health & Body Care (Soaps & Balms)

**Full-time and Part-time employment opportunities, Hourly, Non-Exempt**

### **Essential Functions:**

Subject Teachers provide individual and group instruction, using the Meristem method, to students in the subject matter in which they are assigned. Subject Teachers will take the students through a process, using natural ingredients (sourced from site where possible) to create a range of products or services, teaching students about work skills, building self-awareness and self-confidence through creating products that they can use and share or providing services to others.

### **Main Duties**

- Assess, plan and record student progress and achievement based on each student's goals and objectives, and provide regular reports to Student Journey Managers and the President on student progress;
- Working in a *person-centered* way, ensure all students are supported to learn and succeed;
- Plan and deliver individualized programs to ensure students' needs and interests are being met;
- Work with students to develop a plan that fits each student's individual needs;
- Provide input in the creation of individual student development plans;
- Prepare sessions to ensure the students' development and achievement;
- Contribute to baseline and ongoing assessment of the students;
- Role model professional and appropriate relationships with colleagues and students;
- Report concerns and observations to appropriate colleagues;
- Respond appropriately in case of emergency;
- Attend regularly scheduled staff meetings;
- Host workshops on selected topics;
- Create and manage resources;
- Model courtesy and awareness of others at all times;
- Model and encourage collaborative strategies;
- Specific duties and tasks as determined and necessary for subject matter;
- Perform other duties as assigned.

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## **Required Skills:**

- Experience working with students with a wide range of abilities;
- Demonstrate knowledge and competence in the subject matter: production of natural health and body care goods (soaps, balms, sprays, etc.);
- Ability to work independently, prioritize, think critically, and problem-solve;
- Interpersonal sensitivity;
- Must be both reliable and flexible;
- Demonstrate insight and the ability to articulate it;
- Demonstrate good judgment, including the ability to evaluate, make decisions and anticipate consequences;
- Be able to explain concepts to others effectively;
- Exhibit patience and positive attitudes in establishing an encouraging learning environment;
- Initiative and motivation to stay current on industry trade.

## **Required Qualifications:**

- One year of experience working with people on the autistic spectrum, or in a related field.

## **Preferred Qualifications:**

- Bachelor's degree in targeted subject matter;
- Minimum two-years experience creating natural health and body care products;
- Minimum two-years working with individuals with intellectual and developmental disabilities;
- Experience of running a business;
- Understanding of natural body care products, biodynamics/organics.

Please send resume to [ab@meristem.pro](mailto:ab@meristem.pro).